## Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> _	For th	ne 2018 calen	dar year, or tax y	year begir	ning 7/0	1	, 2018	3, and endir	ng 6/	30		, 2019	
В	Check i	f applicable:	С						***************************************	D Employ	er ident	ification number	
	Ad	ldress change	PARENTING	NOW!						93-	0706	557	
	Na	ime change	86 CENTENN							E Telepho			
	Пıni	itial return	EUGENE, OR	₹ 97401						541	-484	-5316	
	Hein	at return/terminated								247	101	3310	
	$\vdash$	nended return								G Gross r		\$ 1 470 000	
	-	plication pending	F Name and addre	es of princina	officer				H(a) Is this	a group retur	************	-1	
	LJ'*	phoation pertaing	Same As C		il ollicer.					- ,			
<del></del>	Tay.	exempt status:	X 501(c)(3)	501(c) (	) <b>◄</b> (in:	nort no \	4947(a)(1) c	or   527	If "No,	l subordinates " attach a list	(see ins	structions)	
<u>;</u>						sert no.)	4347(a)(1) (	JI 32/					
K			W.PARENTIN	1 1 1 1 1	I	T			·	exemption nu			
	rorm I <b>rt I</b>	of organization:	X Corporation	Trust	Association	Other ►	L	Year of format	ion: 197	8 M s	tate of i	egal domicile: OR	
178		Summar	y bo the examinati	ianla mias	ion of mark i	::C1 -	_1:_:::	DROUTE	T1				
	1 Briefly describe the organization's mission or most significant activities: TO PROVIDE THE LOCAL AND GLOBAL												
Ö	COMMUNITY OF PARENTS AND EDUCATORS THE SUPPORT, TOOLS AND RESOURCES TO CREATE AND												
Activities & Governance	İ	SUSTAIN HEALTHY, SAFE ENVIRONMENTS FOR CHILDREN											
Ver	2	Check this bo	y F T if the o	rappizatio	n discontinue	d its opera	tions or dis			E0/ of 140			
Ĝ			oting members of	f the gove	rnina hodv (F	art VI line	ilions or uis Tal	poseu oi mi	ore man z	:376 OF ILS	net as:		
ಂಶ	4	Number of in	dependent voting	a member	s of the gove	rnina body	(Part VI. lir	ne 1b)			4	<u>14</u> 14	
ties	5	Total number	of individuals er	nployed i	n calendar ye	ar 2018 (Pa	art V, line 2	a)			5	66	
Ξ	6	Total number	' of volunteers (e	stimate if	necessary)						6	150	
Ą	7a	Total unrelate	ed business reve	nue from	Part VIII, colu	umn (C), lir	ne 12			,	7a	0.	
	b	Net unrelated	l business taxabl	le income	from Form 99	90-T, line 3	8				7b	0.	
						,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		F	rior Year		Current Year	
ø			and grants (Par							439,6	21.	487,669.	
Revenue			rice revenue (Par							732,1		828,385.	
eve			ncome (Part VIII,								25.		
Œ			e (Part VIII, colu							66,4	91.	101,931.	
			e – add lines 8 tl							L,238,2	05.	1,417,985.	
			imilar amounts p						1				
			to or for membe										
ø			er compensation,							967,1	19.	1,073,094.	
ıse	16a	Professional fundraising fees (Part IX, column (A), line 11e)								•			
Expenses	b	Total fundrais	sing expenses (P	art IX, co	umn (D), line	25) ►	1	23,977.	A10.43 (200.1) (				
ũ			ses (Part IX, colu							289,2	06	332,020.	
			es. Add lines 13-						1	, 256, 4			
			expenses. Subt									1,405,114.	
- b 6		1107011110 1000	Oxportisoo. Capt	1401 11110 1	0 110311 11110 12					-18,2 ng of Curren		12,871. End of Year	
anc,	20	Total assets (	(Part X, line 16).							.,128,5		1,060,146.	
Bal	21	Total liabilitie	s (Part X, line 26	5)						534,1		509,879.	
Net Assets ( Fund Balanc	22		fund balances.	•	ne 21 from lie	no 20			` <del> </del>				
	rt II	Signatur		Jubii act ii	ne Zi nom m	16 20		*******	· ]	594,4	28.	550,267.	
comp	r penali olete. De	es or perjury, i de claration of prepa	rer (other than officer)	ined inis retuins is based on	irn, including acco all information of	ompanying sch which preparer	edules and state has any knowl	ements, and to edge.	the best of m	y knowledge	and belie	ef, it is true, correct, and	
			m M	000			····		•	2/20/		20	
Sig	ın	Signatu	re of officer	~ ~~~					Da	21271	<u>, 270</u>		
He	re	Lym	ne Mender								ممدك		
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			reparer's name		Preparer's signa	alure		Date		Ob 1   023	., 6	PTIN	
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NA	tha in	DC diagree #	io rotus a "" "			2 /				Phone no.			
ividy	uie ii	to discuss th	is return with the	: preparer	snown above	er (see inst	ructions)					I Yes No	

Form 990 (2018) PARENTING NOW!

Part IV Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D. Part VI</i> .		х	*********
ì	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 a 11 b		X
(	: Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Га	Checkist of Required Schedules (Continued)		—	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete			
	Schedule J	23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		I
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete  Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	The state of the s	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pε	irt V Statements Regarding Other IRS Filings and Tax Compliance			П
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1000000		10 (10 mg/s) 10 (10 mg/s) 10 (10 mg/s) 10 (10 mg/s)
•	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	100000000000000000000000000000000000000		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	00000000 300000000

Form 990 (2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... 66 X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3 a 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0..... 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)?..... 4 a **b** If 'Yes,' enter the name of the foreign country: **b** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.... 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor?..... X 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?..... c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c Form 8282?.... X 7 e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.... g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 8 organization have excess business holdings at any time during the year?..... 9 Sponsoring organizations maintaining donor advised funds. 9: a Did the sponsoring organization make any taxable distributions under section 4966?..... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12..... b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . 11 Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?..... 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year..... 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state?..... 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans ...... c Enter the amount of reserves on hand..... Х 14a Did the organization receive any payments for indoor tanning services during the tax year? ..... 14 a 14b b If 'Yes.' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O...... 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year?..... If 'Yes,' see instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If 'Yes,' complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a 14 **b** Enter the number of voting members included in line 1a, above, who are independent..... 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee?..... Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents X 4 since the prior Form 990 was filed?..... X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 6 X Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ members of the governing body?..... b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 b stockholders, or persons other than the governing body?..... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a X a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10 a b If 'Yes.' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes?.................. 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done... See .Schedule .O...... X X 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х X 15 b b Other officers or key employees of the organization...... If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16 a taxable entity during the year? . . . . b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

EUGENE OR 97401 541-484-5316

State the name, address, and telephone number of the person who possesses the organization's books and records

JANICE THOMAS 86 CENTENNIAL LOOP

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	leak this box if fletater the organization for any reads				(C)						
(A) Name and Title		(B) Average hours per	than is	one both dire	(do n box, an o ector	ot che unles afficer truste	eck mo ss perso and a ee)	on	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MiSC)	from the organization and related organizations
(1)	Nicole Wilson	11								_	_
	Director	0	X				$\sqcup$		0.	0.	0.
_(2)_	Will Forsyth	1									•
	Treasurer	0	X		Х	ļ			0.	0.	0.
_(3)_	Carrie Hellwig Christopher	11							_		•
	Director	0	Х		X				0.	0.	0.
_(4)	Natalie Baumgartner	1							_		
	Director	0	Х			<u> </u>			0.	0.	0.
_(5)_	Jaylynn Millstein	1							_		
	Director	0	Х			_			0.	0.	0.
(6)	Ryan Watson-Stites	1	]						_		
	Director	0	X			<u> </u>	1		0.	0.	0.
_(7)_	Julie Kollmorgen	1									,
	Director	0	X		<u> </u>				0.	0.	0.
_(8)_	<u> Heidi Davidson</u>	1									
	Director	0	Х	<u> </u>		_			0.	0.	0.
_(9)	David Smith	1							_		
	Director	0	X	<u> </u>		<u> </u>	ļ		0.	0.	0.
(10)	Sarah Schram	1							_		
	Director	0	X			ļ			0.	0.	0.
(11)	Kimberly Ruscher	1							] _		
	Director	0	X	<u> </u>		_			0.	0.	0.
(12)	Elizabeth Schneider	1							_		
	Director	0	X				<u> </u>		0.	0.	0.
(13)	Andrea Ash	1								_	_
	Director	0	Х	<u> </u>		_			0.	0.	0.
(14)	Linda L King	1							_	-	_
	Director	0	X	<u></u>	<u>L</u>		1	<u></u>	0.	0.	0.
BAA		TEEAC	107L	08/0	3/18						Form <b>990</b> (2018)

Part VII Section A. Officers, Directors, Tru	istees, l	Key	Em	plo	ye	es, a	anc	Highest Com	pensated Emp	loyees (continued)
	(B)			(C	•					
(A) Name and title	Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours	우ᅙ	<u>1</u> 25	읔	<u></u>	Highest compensated employee	ਰੂ	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	hest ploye	mer			organization and related organizations
	- tions	হ ব	)Tal		ploye	comp		:		Organizations
	below dotted	Istee	rust	1	ĕ	ens				
	line)	"	8			ğ				
(15) Joan Barton	1	$\vdash$								
Director	0	Х						0.	0.	0.
(16) RL Widmer	11									
President	0	Х		Х				0.	0.	0.
(17) Lynne Mender	30									] _
Executive Direc	0	<u> </u>		Х				50,460.	0.	0.
(18) Mika Singer	10_									
Mnging Director	0			X				10,810.	0.	0.
(19)										
(20)								:		
(20)				1						
(21)			1							
										:
(22)										Antique de la constante de la
(23)		ļ	$\vdash$	-						
(23)		-						And a second		
(24)			$\vdash$							
(25)										
					<u> </u>					
1 b Sub-total								61,270.	0.	
c Total from continuation sheets to Part VII, Secti							•	0.	0.	0.
d Total (add lines 1b and 1c)						• • • •		61,270.	0.	0,
2 Total number of individuals (including but not limited	to those I	listed	abov	e) w	vho	recei	ved	more than \$100,00	it of reportable com	pensation ·
from the organization • 0										Yes No
										165 NO
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	ctor, or tru ch individu	ıstee <i>ıal</i>	, key	em	ipio	yee,	or I	nignest compensa	tea empioyee 	3 X
4 For any individual listed on line 1a, is the sum o										
the organization and related organizations great	er than \$1	150,0	00? i	lf 'Y	es,	' con	nple	ete Schedule J for	nom	
such individual										4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye.	ie compei s.' comple	nsatio e <i>te S</i>	on fro ched	om a ule	any J fo	unre or suc	elate ch r	ed organization or p <i>erson</i>	individual	. 5 X
Section B. Independent Contractors										
Complete this table for your five highest comper compensation from the organization. Report comper	nsated ind	leper	ndent	cor	ntra vear	ctors endi	tha na v	at received more t	han \$100,000 of ganization's tax vea	r.
(A)		410 0	aione	201,	<i>y</i>		119	(B)		(C) Compensation
Name and business add	lress							Description	of services	Compensation
			······································							
2 Total number of independent contractors (including	but not lim	ited t	n the	se li	ister	i ahn	νe)	who received more	than	
\$100,000 of compensation from the organization		ii,ou l	.5 (110	JU 11		. 400	,	o rocorroa moro		
\$7.00,000 of comparisonor nom the organization	· U								\$2.00E	Form 990 (2018)

	Check if Schedule O contains a response or note to an	y line in this Part VI			
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र र	1 a Federated campaigns 1 a				
ᇣᄑ	b Membership dues				
υĔ	c Fundraising events				
a ii	d Related organizations 1 d				
s in	e Government grants (contributions) 1 e				
<u> 등                                   </u>	f All other contributions, gifts, grants, and				
돌	f All other contributions, gifts, grants, and similar amounts not included above 1f 346,086.				
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contributions included in lines 1a-1f: \$ 17,010.				
	h Total. Add lines 1a-1f	487,669.			
e e	Business Code				
`	2a Contract Revenue	651,557.	651,557.		
<u>چ</u>	b Curricula Sales/Training	154,316.	154,316.		
ξį	c Parent Dues	22,512.	22,512.		
S.	d				
Program Service Revenue	e				
8	f All other program service revenue	200 205			
<u>~</u>	g Total. Add lines 2a-2f	828,385.			
	3 Investment income (including dividends, interest and other similar amounts)				
	4 Income from investment of tax-exempt bond proceeds.				
	5 Royalties				
	(i) Real (ii) Personal	2.515.5.5.4			
	6 a Gross rents				
	b Less; rental expenses.				
	c Rental income or (loss)				
	d Net rental income or (loss)	-			
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory				
	b Less: cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)			96,452,000,000,400,000,44,600,400,400,000	
<u>o</u>	8a Gross income from fundraising events				
Š	(not including \$ 141,583.		1		
ě	of contributions reported on line 1c).				
胚	See Part IV, line 18 a 152, 918.				
Öther Revenu	b Less: direct expenses b 61,217.				
Ō	c Net income or (loss) from fundraising events	91,701.			1-27 (0.17 A) 1 (1.17
	9 a Gross income from gaming activities. See Part IV, line 19 a	The second secon	The second secon		
	b Less: direct expenses				
	c Net income or (loss) from gaming activities				A STAN STAN STAN STAN STAN STAN STAN STA
		71 G S C C C C C C C C C C C C C C C C C C			
	10 a Gross sales of inventory, less returns and allowances a				
	<b>b</b> Less: cost of goods sold <b>b</b>				
	c Net income or (loss) from sales of inventory	<b>=</b>			
	Miscellaneous Revenue Business Code				
	11a Miscellaneous Income	10,230.	10,230.		
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	10,230.			
	12 Total revenue. See instructions	1.417,985.	838,615.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX ..... (D) (B) (A) Total expenses Do not include amounts reported on lines Fundraising Program service Management and 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals, See Part IV, line 22... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members..... Compensation of current officers, directors, 0. 10,810. 50,460 61,270 trustees, and key employees..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described 0. 0 in section 4958(c)(3)(B)..... 0 85,258. 734.818. 26,844 Other salaries and wages..... 846,920 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 4,842. 62,688 3,306 Other employee benefits..... 70,836 8,859. 8,033. 94,068 77,176 10 Payroll taxes..... Fees for services (non-employees): a Management..... **b** Legal..... 6,858 11,750 c Accounting..... 18,608 d Lobbying..... e Professional fundraising services. See Part IV, line 17. . . f Investment management fees..... q Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) . . . . 451. 119 570 1,080 1,661. 29,350. 26,609 Office expenses..... 13 7,129. 448 2,716. 10,293. Information technology..... Royalties..... 13,635 13,635 Occupancy..,.... 460. 299 41,604. 40,845. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... 276 105 4,829 4,448 Conferences, conventions, and meetings.... 19,075 19,075 Interest..... Payments to affiliates..... 50,917 50,917 22 Depreciation, depletion, and amortization... 18,990 3,548 22,538. 23 Other expenses. Itemize expenses not 24 covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 88 21,460 21,548 a Program Materials\_\_\_\_ 4,093. <u>18,883</u> 14,380 410 b Nutrition 15,130 15,130 c Repairs & Maintenance 6,782. 8,285 15,067 d Printing and Publications 38,635 2,759 8,579. 49,973. e All other expenses ...... 123,977. 109,130. 1,172,007 1,405,114 25 Total functional expenses. Add lines 1 through 24e . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here > SOP 98-2 (ASC 958-720) ..... Form 990 (2018)

Form 990 (2018) PARENTING NOW!
Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	120,234.	1	136,038.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	13,385.	3	15,067.
	4	Accounts receivable, net	94,262.	4	122,556.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	18,214.	8	15,523.
۲	9	Prepaid expenses and deferred charges	16,798.	9	13,485.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	8.		
		Less: accumulated depreciation		10 c	495,643.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	236,182.
	15	Other assets, See Part IV, line 11		15	25,652.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	1,060,146.
	17	Accounts payable and accrued expenses	151,704.	17	134,946.
	18	Grants payable		18	
	19	Deferred revenue	150.	19	1,275.
	20	Tax-exempt bond liabilities	ŧ	20	
Ø	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	•••	22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	373,658.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule	D	25	
	26	Total liabilities. Add lines 17 through 25	534,144.	26	509,879.
ŝ		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	492,682.	27	435,349.
蔥	28	Temporarily restricted net assets	101,746.	28	114,918.
₩.	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
O.	30	Capital stock or trust principal, or current funds		30	
é	31	Paid-in or capital surplus, or land, building, or equipment fund		31	,
Asi	32	Retained earnings, endowment, accumulated income, or other funds		32	
ē	33	Total net assets or fund balances		33	550,267.
Z	34	Total liabilities and net assets/fund balances		34	1,060,146.
RΔ		TEEA0111L 08/03/18		•	Form <b>990</b> (2018)

		3-0700	JJ 1		· ay	10 12
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,417	, 91	<u>85.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,405	, 1:	<u>14.</u>
3	Revenue less expenses. Subtract line 2 from line 1			12	, 8'	<u>71.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		594	, 4:	<u> 28.</u>
5	Net unrealized gains (losses) on investments	5		2	, 5	81.
6	Donated services and use of facilities	6		21	., 8:	18.
7	Investment expenses					
8	Prior period adjustments					
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9		-81	., 4:	<u>31.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		550	, 2	<u>67.</u>
Par	t XII. Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				Control of the contro	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		200 / 100 /			
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	ewed on a	a			
1	Were the organization's financial statements audited by an independent accountant?			2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepassis, consolidated basis, or both:    X   Separate basis	parate				
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the arreview, or compilation of its financial statements and selection of an independent accountant?	udit,		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		70.00 20.00			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?			3 a		Х
1	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	audit 		3 b		
BAA				orm 9	90 (2	2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2018

Open to Public Inspection

Name of the organization 93-0706557 PARENTING NOW! Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 X A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business examines (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (vi) Amount of other (iv) Is the organization listed in your governing document? (v) Amount of monetary (i) Name of supported organization (I) EIN support (see instructions) support (see instructions) Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen begin	dar year (or fiscal year ning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not nclude any 'unusual grants.')	389,665.	499,676.	534,319.	439,621.	487,669.	2,350,950.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			1			0.
	The value of services or facilities furnished by a governmental unit to the organization without charge			E E			0.
4	Total. Add lines 1 through 3	389,665.	499,676.	534,319.	439,621.	487,669.	2,350,950.
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						53,348.
	Public support. Subtract line 5 from line 4						2,297,602.
Sect	ion B. Total Support						
Cale: begir	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4	389,665.	499,676.	534,319.	439,621.	487,669.	2,350,950.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Fart VI.	123,596.	108,521.	109,432.	66,466.	101,931.	509,946.
	Total support. Add lines 7 through 10					10	2,860,896.
	Gross receipts from related activ						3,195,702.
	First five years. If the Form 990 is organization, check this box and	stop nere		ird, fourth, or fifth	tax year as a section	on 501(c)(3)	··········· <u> </u>
Sec	tion C. Computation of Pu	blic Support F	Percentage				00.04.0/
14	tion C. Computation of Pu Public support percentage for 20	018 (line 6, colum	n (f) divided by li	ne 11, column (f)	)	14	80.31 %
	Public support percentage from						
	33-1/3% support test—2018. If and stop here. The organization	i quaimes as a pu	blicty supported c	nyanization		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	33-1/3% support test—2017. If the and stop here. The organization						
	10%-facts-and-circumstances to more, and if the organization the organization meets the fact	meets the Tacts- s-and-circumstan	ces' test. The org	anization qualifies	s as a publicly sur	ported organizati	on
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	-meets the facts nd-circumstances	test. The organiz	ation qualifies as	a publicly suppor	ted organization.	
18	Private foundation. If the organ	ization did not ch	eck a box on line	10, 100, 100, 178			90 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	ar year (or fiscal year beginning in) 🟲	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions.						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is						44,
	related to the organization's						
3	tax-exempt purpose						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,						
/a	2. and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line						2. 2.
	7c from line 6.)						
	tion B. Total Support			1	1 10 0017	4 1 0010	A Tatal
	idar year (or fiscal year beginning in) 🟲	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from		1				
	similar sources						
I.	income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975  Add lines 10a and 10b						
11							
• • •	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of			5			
	capital assets (Explain in Part VI.)						
13							
14	First five years If the Form 990	is for the organiz	ation's first, seco	ond, third, fourth,	or fifth tax year a	s a section 501(c	x)(3)
	organization, check this box an	d stop nere					
Sec	ction C. Computation of Pu	ıblic Support I	Percentage		<u> </u>		<u> </u>
15		2018 (line 8, colum	n (f), divided by	line 13, column (1	r))		
16							<u> </u>
Se	ction D. Computation of In	vestment Inco	me Percentag	e			· · · · · · · · · · · · · · · · · · ·
17		for 2018 (line 10c	, column (f), divi	ded by line 13, co	dumn (t))	17	
18	Investment income percentage	from 2017 Sched	ule A, Part III, lin	e 17		18	
	a 33-1/3% support tests-2018. If is not more than 33-1/3%, chec	ck this box and <b>sto</b>	op nere. The orga	mization qualilles	as a publicly sup	ponteu organizar	
ı	h 22.1/2% support tests—2017 If	the organization	did not check a b	ox on line 14 or I	ine 19a, and line	16 is more than	33-1/3%, and 📺
	line 18 is not more than 33-1/3	%, check this box	and stop nere. I	ne organization q	uaimes as a publ	ciy supported or	yanızatıon
20	Private foundation. If the organ	nization did not ch		14, 19a, or 19b,			1 990 or 990-EZ) 2018

Part IV Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and D. and complete Part V)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete	rai	( V.)	
Sec	tion A. All Supporting Organizations			
		JA 655 (A)	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	Зс		
4 <i>a</i>	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
58	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	The second secon	
!	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
•	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	sandia.	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7	G (3)	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.	9a		
	<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	)	-S -2005 (v)

Pa	t IV Supporting Organizations (continued)			
44	Has the organization accepted a gift or contribution from any of the following persons?	Venezie	Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the	11a		
		11b		
		11c		
	ction B. Type I Supporting Organizations	'		
-	Clott Bi Typo i Capporting Cigamatations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	r.	News.	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	1000	
Se	ction D. All Type III Supporting Organizations			
		943934030-	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
'	The state of the Addition of the Control of the Con			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.		-#:\	
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	istruc	:tions)	١.
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a	10 10 10 10 10 10 10 10 10 10 10 10 10 1	
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N	lov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	State Control of the state of t	S
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6_		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grate		
DAA			Schodulo A (E	orm 990 or 990-E71 2019

Supporting Organiza	itions (continued)	
		Current Year
ourposes		
s of supported organization	s,	
supported organizations		
ation is responsive (provide	details	
(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Annual Control of the Control of t		
	the processing the second control of	
	purposes s of supported organizations supported organizations ation is responsive (provide  (i) Excess Distributions	s of supported organizations  supported organizations  ation is responsive (provide details  (i)  Excess Distributions Pre-2018

e Excess from 2018.....

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part II, Line 10 - Other Income

Nature and Source	2018	2017	2016	2015	2014
FUNDRAISING EVENT INCOME\$ MISCELLANEOUS INCOME Total	91,701. \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$ 64,885. 1,581. \$ 66,466.	\$ 110,868. -1,436. \$ 109,432.	\$ 106,818. 1,703. \$ 108,521.	\$ 106,538. 17,058. \$ 123,596.

## **Additional Explanation of Other Income**

MISCELLANEOUS INCOME

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Name of the organization		Employer identification number
PARENTING NOW!		93-0706557
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not trea	ated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated	as a private foundation
	501(c)(3) taxable private foundation	·
	The content of the co	
Check if your organization is covered by the Gene	eral Rule or a Special Rule.	
Note: Only a section 501(c)(7), (8), or (10) o	rganization can check boxes for both the General Rul	e and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990, 990	EZ, or 990-PF that received, during the year, contribu	utions totaling \$5,000 or more (in money or
property) from any one contributor. Com	plete Parts I and II. See instructions for determining a	a contributor's total contributions.
Special Rules		
X   For an organization described in section	501(c)(3) filing Form 990 or 990-EZ that met the 33-1 i), that checked Schedule A (Form 990 or 990-EZ), Part II g the year, total contributions of the greater of (1) \$5,	/3% support test of the regulations
received from any one contributor, during	g the year, total contributions of the greater of (1) \$5,	000; or (2) 2% of the amount on (i)
Form 990, Part VIII, line 1h; or (ii) Form	990-EZ, line 1. Complete Parts I and II.	
For an organization described in section	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ore than \$1,000 exclusively for religious, charitable, so	received from any one contributor,
during the year, total contributions of mo	ore than \$1,000 <i>exclusively</i> for religious, charitable, sc or to children or animals. Complete Parts I (entering 'N	cientific, literary, or educational
contributor name and address), II, and II		W W Column (c) Wicked of the
For an organization described in section	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that	received from any one contributor
	for religious, charitable, etc., purposes, but no such	
	the total contributions that were received during the	
charitable, etc., purpose. Don't complete	any of the parts unless the <b>General Rule</b> applies to t table, etc., contributions totaling \$5,000 or more during	his organization because
it received <i>rionexclusively</i> religious, chan	table, etc., contributions totaling \$5,000 or more duri	ig the year
Caution: An organization that isn't covered b	by the General Rule and/or the Special Rules doesn't line 2, of its Form 990; or check the box on line H of	file Schedule B (Form 990, 990-EZ, or
990-PF), but it must answer 'No' on Part IV,	line 2, of its Form 990; or check the box on line H of the filing requirements of Schedule B (Form 990, 990-l	its Form 990-EZ or on its Form 990-PF,
. are i, and z, to dorary that it doesn't incot t	in ming requirements of contentie by from 550, 550-t	, 0, 550 , 1 /.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

PARENTING NOW!

Employer identification number

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70		•	, ,	···	J	J	- 1

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
--

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	QUEST FOUNDATION		Person X Payroll
	PO_BOX_339	\$ <u>37,222.</u>	
	DANVILLE, CA 94526		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	HERBERT A. TEMPLETON FOUNDATION		Person X
	0650 SW GAINES STREET, #1102	\$10,000.	
	PORTLAND, OR 97239		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	OREGON COMMUNITY FOUNDATION		Person X Payroll
	440 E. BROADWAY, SUITE 160	\$30,500.	
	EUGENE, OR 97401		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number		(c) Total contributions	Person X
Number	Name, address, and ZIP + 4 PEACEHEALTH	(c) Total contributions	
Number	Name, address, and ZIP + 4 PEACEHEALTH	\$30,000.	Person X Payroll
Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332	\$30,000.	Person X Payroll Noncash (Complete Part II for
4 (a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  (b)	\$30,000.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)  (d)  Type of contribution
4 (a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  (b)  Name, address, and ZIP + 4	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution
4 (a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  Name, address, and ZIP + 4  UNITED ROTARY CLUBS OF EUGENE/SPFD	\$30,000.  (c) Total contributions	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll
4 (a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  Name, address, and ZIP + 4  UNITED ROTARY CLUBS OF EUGENE/SPFD  PO BOX 23023	\$30,000.  (c) Total contributions	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X  Payroll  Noncash   (Complete Part II for
(a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  Name, address, and ZIP + 4  UNITED ROTARY CLUBS OF EUGENE/SPFD  PO BOX 23023  EUGENE, OR 97402  (b)	\$30,000.  Contributions  (c) Total contributions  \$45,127.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  Person X Payroll Noncash (Complete Part II for noncash contributions)  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Person R Payroll Payroll Payroll
(a) Number	Name, address, and ZIP + 4  PEACEHEALTH  1115 SE 164th AVE, SUITE 332  VANCOUVER, WA 98683  Name, address, and ZIP + 4  UNITED ROTARY CLUBS OF EUGENE/SPFD  PO BOX 23023  EUGENE, OR 97402  (b)	\$30,000.  Contributions  (c) Total contributions  \$45,127.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Type of contribution

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Name of organization

PARENTING NOW!

Employer identification number

93-0706557

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A			
(a) No. from Part I	(b)  Description of noncash property given	\$  (c)  FMV (or estimate)  (See instructions.)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$ 	

(e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

	PARENTING NOW!	93-0706557
Pai	TI Organizations Maintaining Donor Advised Funds or Other Complete if the organization answered 'Yes' on Form 990, F	Similar Funds or Accounts. Part IV, line 6.
	(a) Donor advised fun	ds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assare the organization's property, subject to the organization's exclusive legal cor	sets held in donor advised funds htrol?Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing for charitable purposes and not for the benefit of the donor or donor advisor, or impermissible private benefit?	that grant funds can be used only for any other purpose conferringYes No
Pai	t II Conservation Easements.	
	Complete if the organization answered 'Yes' on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that	apply).
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically important land area
	Protection of natural habitat	Preservation of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contributes that day of the tax year.	ution in the form of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements	
•	c Number of conservation easements on a certified historic structure included in	(a) 2 c
•	d Number of conservation easements included in (c) acquired after 7/25/06, and structure listed in the National Register	not on a historic 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or t tax year ►	erminated by the organization during the
4	Number of states where property subject to conservation easement is located >	
5	Does the organization have a written policy regarding the periodic monitoring, i	nspection, handling of violations.
Ū	and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, ar	nd enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and en ►\$	forcing conservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requiand section 170(h)(4)(B)(ii)?	rements of section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its reve include, if applicable, the text of the footnote to the organization's financial state conservation easements.	
Pai	Complete if the organization answered 'Yes' on Form 990, F	easures, or Other Similar Assets. Part IV, line 8.
1 :	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to repart, historical treasures, or other similar assets held for public exhibition, education, or in Part XIII, the text of the footnote to its financial statements that describes the	ort in its revenue statement and balance sheet works of r research in furtherance of public service, provide, ese items.
ĺ	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report historical treasures, or other similar assets held for public exhibition, education, or re- following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar amounts required to be reported under SFAS 116 (ASC 958) relating to these it	tems:
i	a Revenue included on Form 990, Part VIII, line 1	
1	b Assets included in Form 990, Part X	<b>⊳</b> \$

Part III Organizations Maintaining	Collections	of Art, Historic	cal Treasures, or	Other Similar Ass	ets (co	ontinu	ed)	
Using the organization's acquisition, accessitems (check all that apply):	ssion, and other	records, check any	of the following that are	e a significant use of its	collection	า		
a Public exhibition		d Loan or e	exchange programs					
<b>b</b> Scholarly research								
c Preservation for future generations								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 During the year, did the organization so to be sold to raise funds rather than to	be maintained	as part of the orga	nistorical treasures, of anization's collection?	other similar assets	Yes		No	
Part IV Escrow and Custodial Arra	angements. Int on Form	Complete if the 990, Part X, lin	e organization ans ne 21.	swered 'Yes' on Fo	rm 99	0, Pari	t IV,	
1a Is the organization an agent, trustee, con Form 990, Part X?				er assets not included	Yes		No	
<b>b</b> If 'Yes,' explain the arrangement in Pa	rt XIII and com	plete the following	table:					
					Amoun	<u> </u>		
c Beginning balance								
d Additions during the year  e Distributions during the year								
f Ending balance					**			
2 a Did the organization include an amoun					Yes		No	
<b>b</b> If 'Yes,' explain the arrangement in Pa							_	
Part V Endowment Funds. Comp	ete if the or	ganization ansv	vered 'Yes' on Fo	rm 990, Part IV, li	ne 10.			
	) Current year	(b) Prior year	(c) Two years back	\$		Four years	s back	
1 a Beginning of year balance								
<b>b</b> Contributions			***************************************					
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses					_			
g End of year balance			1					
2 Provide the estimated percentage of the		end balance (line	ig, column (a)) neid i	as:				
a Board designated or quasi-endowment ► b Permanent endowment ►	<u> </u>	6						
c Temporarily restricted endowment	70	96						
The percentages on lines 2a, 2b, and 2c	should equal 100							
				ć 11				
3 a Are there endowment funds not in the pos organization by:	ssession of the c	rganization that are	neid and administered	for the		Yes	No	
(i) unrelated organizations		,			. 3a(i)			
(ii) related organizations	,							
b If 'Yes' on line 3a(ii), are the related o	rganizations lis	ted as required on	Schedule R?	.,	. 3b		L	
4 Describe in Part XIII the intended uses	of the organiz	ation's endowment	funds.					
Part VI Land, Buildings, and Equi Complete if the organization	<b>pment.</b> on answered	'Yes' on Form	990, Part IV, line	11a. See Form 99	0, Paı	t X, liı	ne 10.	
Description of property	<b>(a)</b> Cos (ir	t or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va		
1 a Land			168,863.				<u>,863.</u>	
<b>b</b> Buildings			701,748.	381,009.		320	<u>,739.</u>	
c Leasehold improvements								
d Equipment			100,557.	94,516.		6	<u>,041.</u>	
e Other		000 7-17	L (D) 15 10-3			405	C 4 2	
Total. Add lines 1a through 1e. (Column (d)	must equal Fo	rm 990, Part X, col	umn (B), IIne 10c.)		lule D (F		<u>, 643.</u> 1) 2018	
BAA				Scher	יאוט א (ר	J. 111 330	,, =010	

Part VII Investments - Other Securities.	'Vool on Form 000	N/A Part IV line 11b See Form 990 Part X line 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	, Part IV, line 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or end-of-year market value
(a) Description of security or category (including name of security)  (1) Financial derivatives	(D) DOOR VAIGE	(A) montes of transform open of one of loss frames are
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(B) (C) (D) (E)		
(D)		
(E)		
(F)		
(G)		
(H) (I)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •		
B. J. VIII Investments — Program Pelated		N/A = 000 D + V   10
Complete if the organization answered	'Yes' on Form 990	), Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4) (5)		
(6)		
7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >	l N/A	
Part IX Other Assets. Complete if the organization answered	l 'Yes' on Form 990	), Part IV, line 11d. See Form 990, Part X, line 15.
	scription	(b) Book value
(1)		
(2)		
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10) Total. (Column (b) must equal Form 990, Part X, column (	'R) line 15 )	<b>→</b>
Dout V Other Liabilities		
Complete if the organization answered 'Yes' on I	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9) (10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. >	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f	potnote to the organization's f	inancial statements that reports the organization's liability for uncertain
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote	has been provided in Part XI	L

Part XI Reconciliation of Revenue per Audited Financial Statements With Re	venue per Ret	urn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line	: 12a.		1 442 000
1 Total revenue, gains, and other support per audited financial statements		1	1,443,988.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2,581.		
b Donated services and use of facilities	21,818.		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.). See Part XIII.	61,604.	(E)(E)	
e Add lines 2a through 2d		2e	86,003.
3 Subtract line 2e from line 1		3	1,357,985.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.). See Part XIII 4b	60,000.	73 TS	
c Add lines 4a and 4b		4 c	60,000.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,417,985.
Part XII Reconciliation of Expenses per Audited Financial Statements With E	xpenses per F	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line	e 12a.		
1 Total expenses and losses per audited financial statements		1	1,488,149.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		/ <u>Same</u>	
a Donated services and use of facilities	21,818.		
b Prior year adjustments			
c Other losses		1.60	
d Other (Describe in Part XIII.). See Part XIII 2d	61,217.	Control of the Contro	
e Add lines 2a through 2d		2 e	83,035.
3 Subtract line 2e from line 1		3	1,405,114.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)		Marketta Grandski January	
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,405,114.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XII, lines 2d and 4b. Also complete this part XIII lines 2d and 4b. Also complete this	s 1b and 2b; Part art to provide any	: V, addition	al information,
EVENT DIRECT EXPENSES.		\$	61,217. 387.
INVESTMENT INC FROM ASSETS HELD BY OCF	Tota	i <u>s</u>	61,604.
	1004	<u> </u>	
Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S DISTRIBUTIONS FROM ASSETS HELD BY OCF		\$	60, <u>000.</u>
PIDINIDUITOND INON MODDIO MEDD DI GOL	Tota	1 🔅	60,000.
		0 - h 1 - 1	D (Form 990) 2011

Part XIII Supplemental Information (continued)

Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

EVENT DIRECT EXPENSES. \$ 61,217.

Total \$ 61,217.

#### **SCHEDULE G** (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization						Employer identifica	tion number
PARENTING NOW!						93-070655	7
Part Form 990-EZ filers are not re	quired to comp	lete this p	art.				
1 Indicate whether the organization	aised funds th	rough any	of the follo	owing activities. Check	all that	apply.	
a Mail solicitations			е	Solicitation of non-	governn	nent grants	
b Internet and email solicitations	,		f	Solicitation of gove	rnment	grants	
c Phone solicitations			g	Special fundraising	events		
d In-person solicitations				- Land			
2 a Did the organization have a written o	r oral agreemen	t with any i	ndividual (i	ncludina officers, directo	rs. truste	es. or kev	[
employees listed in Form 990, Par	t VII) or entity	in connect	tion with p	rofessional fundraising	services	s?	
b If 'Yes,' list the 10 highest paid inc compensated at least \$5,000 by the	lividuals or enti e organization.	ities (fund	raisers) pu	rsuant to agreements t	under w	hich the fundrai	ser is to be
(i) Name and address of individual	(ii) Activity	(iii) Did	fundraiser dy or control	(iv) Gross receipts	l (or	nount paid to retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)		of contr	ributions?	from activity	fundr c	aiser listed <sup>°</sup> in olumn <b>(i)</b>	organization
		Yes	No				
1		-					
2							
				,			
3							
A							
4							
5							
							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
6							
7		***************************************					
8							
9							
10		ļ					
Total					<u> </u>		0.
3 List all states in which the organizati or licensing.	on is registered	or licensed	I to solicit c	ontributions or has been	notified	it is exempt from	registration
		*****					

		G (Form 990 or 990-EZ) 2018 PARENTI			93-070	
Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, Ii on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
RE			(a) Event #1 AUCTION (event type)	(b) Event #2 FAMILY MATTERS (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
REVERUE	1	Gross receipts	275,393.	19,108.	4, and the control of	294,501.
Ē	2	Less: Contributions	141,583.			141,583.
	3	Gross income (line 1 minus line 2)	133,810.	19,108.		152,918.
	4	Cash prizes				
D	5	Noncash prizes				
DIRECT	6	Rent/facility costs	27,754.	5,446.		33,200.
	7	<b>3</b>				239.
EXPENSES	8	Entertainment				
SES	9	Other direct expenses	27,778.			27,778.
	10 11	Direct expense summary, Add lines 4 thr Net income summary. Subtract line 10 fro				
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye			
REVENUE		<b>4.0,000 0.1.1 0.1.1 0.2.2 2.2, 1110 0.1.1</b>	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E	1	Gross revenue				
D I E N S E C T	2					
E N C S T E S	4					
	4	Rent/facility costs			***************************************	
	5	Pent/facility costs  Other direct expenses	Yes %	Yes %	Yes %	
			Yes %	Yes %		
	5 6 7	Other direct expenses	No ough 5 in column (d)	No	No >	
	5 6	Other direct expenses	No ough 5 in column (d)	No	No >	
ä	5 6 7 8 Ent	Other direct expenses	No ough 5 in column (d) ne 7 from line 1, colum onducts gaming activitie	No No No nn (d)	No	. Yes No

Sche	dule G (Form 990 or 990-EZ) 2018 PARENTING NOW!	93-0706557	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	,
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	8
b	An outside facility	13b	ય
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	is:	
	Name ►		
	Address ►		
b	Does the organization have a contract with a third party from whom the organization receives gaming reverse of Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ \$ If 'Yes,' enter name and address of the third party:	nue? Ye	es No
	Name •	. <b></b>	
	Address >		
16	Gaming manager information:		
	Name •	· — — — — — — .	
	Gaming manager compensation ► \$		
	Description of services provided	· — — — — —	
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Y•	es No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the	
D	organization's own exempt activities during the tax year > \$	olumna (iii) on	7 ( ) .
гаг	<b>tIV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a	nv additional	ı (v),
	information. See instructions.	<b>.,</b>	

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-E2.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PARENTING NOW!

Employer identification number 93-0706557

#### FORM 990, PART I, LINE 6

VOLUNTEERS PROVIDE A WIDE VARIETY OF SERVICES TO PARENTING NOW!. THIS INCLUDES

STAFFING FOR THE CHILDREN'S PROGRAM, OFFICE HELP, FUNDRAISING SUPPORT, PROFESSIONAL

SERVICES, AS WELL AS SERVICE ON VARIOUS COMMITTEES AND THE BOARD.

### Form 990, Part III, Line 4d - Other Program Services Description

PARENTING: THE FIRST THREE YEARS - IS A GROUP BASED PARENTING EDUCATION AND SUPPORT PROGRAM FOR NEW FAMILIES. IT FOCUSES ON THE DEVELOPMENTAL STAGES OF THE CHILDREN, AND ISSUES RELATED TO DEVELOPMENT FACED EACH YEAR BY PARENTS. A PROFESSIONAL PARENT EDUCATOR MEETS WITH GROUPS OF FAMILIES WHO HAVE CHILDREN OF SIMILAR AGE AND NEEDS. THE FIRST THREE YEARS PROGRAM SERVED 125 FAMILIES (375 PARENTS AND CHILDREN) DURING THE 2018-2019 PROGRAM YEAR.

CAR SAFETY SEAT PROGRAM - PARENTING NOW! PROVIDES SERVICES BY A CERTIFIED CHILD PASSENGER SAFETY TECHNICIAN. THE TECHNICIAN REVIEWS CHILD SAFETY SEATS FOR CORRECT INSTALLATION BEFORE BIRTH AND WHEN A FAMILY GETS NEW CHILD CAR SEATS. SERVICES ARE PROVIDED AT NO COST TO THE FAMILIES AND CAR SEATS ARE PROVIDED FOR FAMILIES AS NEEDED.

## Form 990, Part VI, Line 11b - Form 990 Review Process

Executive director, Managing Director, the Finance Committee, and the Board of Directors review the 990 prior to filing the tax return.

## Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

All staff and board members have a copy of the Conflicts of Interest Policy and are required to identify a conflict of interest when appropriate.

Employer identification number

93-0706557

PARENTING NOW!

## Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Salaries for the Executive and Managing Directors are set by the Board of Directors.

They are set in the context of market studies of compensation in our community and constraints of budget.

## Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing Documents are made available upon request.

#### Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

DISTRIBUTIONS FROM ASSETS HELD BY OCF	\$ -60,000.
DONATED SERVICES	-21,818.
INVESTMENT INC FROM ASSETS HELD BY OCF	 <u> 387.</u>
Total	\$ -81,431.

## Form **4562**

# **Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2018

Attachment Sequence No. 179

Identifying number 93-0706557

	ENTING NOW!						93	3-0706557
	ss or activity to which this form relate	9\$						
	m 990/990-PF							
Par	t I Election To Exp Note: If you have ar	ense Certain F ny listed property,	Property Under Sec complete Part V before	c <b>tion 179</b> you complete P	art I.			
1	Maximum amount (see ins						1	
2	Total cost of section 179 p	roperty placed in	service (see instructions	s)				
3	Threshold cost of section 1	79 property befor	e reduction in limitation	(see instruction	s)		3	
4	Reduction in limitation. Sul						4	
5	Dollar limitation for tax year						_	
	separately, see instruction:						5	
6	(a)	Description of property		(b) Cost (business	use only)	(c) Elected cos	ι	
					-			
	1:1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		20		<del>  </del>			
7 8	Listed property. Enter the a Total elected cost of section						8	
9	Tentative deduction. Enter							
10	Carryover of disallowed de						10	
11	Business income limitation							
12	Section 179 expense dedu	ction. Add lines 9	and 10, but don't enter	more than line	11		12	
13	Carryover of disallowed de	duction to 2019. A	Add lines 9 and 10, less	line 12	▶ 13			
Note	: Don't use Part II or Part II							I.,
Par	t II Special Depreci	ation Allowan	ce and Other Depre	eciation (Don't	include li	sted property. S	ee in:	structions.)
	Special depreciation allows	······································		*				
••	tax year. See instructions.						14	
15	Property subject to section	168(f)(1) election	1				15	
16	Other depreciation (includi	ng ACRS)					16	24,700.
Par	t III MACRS Depred							,
			Section					
				/II /·X				
17	MACRS deductions for ass	ets placed in serv					17	
17 18	MACRS deductions for ass	nv assets placed in	ice in tax years beginni	ng before 2018.	re genera	. –	17	
	If you are electing to group a asset accounts, check here	ny assets placed ir	ice in tax years beginning service during the tax ye	ing before 2018. ear into one or mo	ore genera	l ,►		
	If you are electing to group a asset accounts, check here Section B	ny assets placed ir Assets Placed	ice in tax years beginning service during the tax years.  In Service During 2018	ng before 2018, ear into one or mo Tax Year Using	re genera	l ►□ ral Depreciation		em
	If you are electing to group a asset accounts, check here	ny assets placed ir	ice in tax years beginning service during the tax ye	ing before 2018. ear into one or mo	ore genera	ral Depreciation		
18 	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018, ear into one or mo Tax Year Using (d)	the Gene	ral Depreciation		em
18 	If you are electing to group a asset accounts, check here Section B  (a) Classification of property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018, ear into one or mo Tax Year Using (d)	the Gene	ral Depreciation		em
18 19 a	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018, ear into one or mo Tax Year Using (d)	the Gene	ral Depreciation		em
19 a	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018, ear into one or mo Tax Year Using (d)	the Gene	ral Depreciation		em
19 a	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018, ear into one or mo Tax Year Using (d)	the Gene	ral Depreciation		em
19 a	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018. ear into one or mo Tax Year Using (d) Recovery period	the Gene	ral Depreciation (f) Method		em
19 a b c c d e	If you are electing to group a asset accounts, check here Section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018. ear into one or mo Tax Year Using (d) Recovery period	the Gene	ral Depreciation (f) Method		em
19 a b c c c c c f f g g	If you are electing to group a asset accounts, check here section B  (a) Ctassification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018. ear into one or mo Tax Year Using (d) Recovery period	the Gene	ral Depreciation (f) Method S/L S/L		em
19 a b c c c c c f f g g	If you are electing to group a asset accounts, check here section B  (a) Classification of property  3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018. ear into one or mo Tax Year Using (d) Recovery period	the Gene (e) Conventi	ral Depreciation ion (f) Method  S/L S/L S/L		em
19 a b c c c c c f c c c h	If you are electing to group a asset accounts, check here Section B  (a) Classification of property 3-year property	ny assets placed ir	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	ng before 2018. ear into one or mo  Tax Year Using (d) Recovery period  25 yrs 27.5 yrs	the Gene (e) Conventi			em
19 a b c c c c c f c c c h	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	rny assets placed in a company assets Placed  (b) Month and year placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs	the Gene (e) Conventi  MM MM MM MM		Systo	(g) Depreciation deduction
19 a b c c c c c f c c c h	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	rny assets placed in a company assets Placed  (b) Month and year placed in service	in service during the tax years beginning service during the tax years.  in Service During 2018  (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs	the Gene (e) Conventi  MM MM MM MM		Systo	(g) Depreciation deduction
19a bb cc cc cc ee f f cc cc h	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	rny assets placed in a company assets Placed  (b) Month and year placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs	the Gene (e) Conventi  MM MM MM MM		Systo	(g) Depreciation deduction
19 a b c c c c e f f g h	If you are electing to group a asset accounts, check here as a constant accounts accoun	rny assets placed in a company assets Placed  (b) Month and year placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs	the Gene (e) Conventi  MM MM MM MM	ral Depreciation  (f)  Method  S/L  S/L  S/L  S/L  S/L  S/L  S/L  S/	Systo	(g) Depreciation deduction
19 a b c c c c e f f g h i i 20 a a b b	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	rny assets placed in a company assets Placed  (b) Month and year placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	ng before 2018. ear into one or mo  Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	the Gene (e) Conventi  MM MM MM MM	ral Depreciation (f) ion (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	Systo	(g) Depreciation deduction
19 a b c c c c e e f f c c c c c c c c c c c c	If you are electing to group a asset accounts, check here seems asset accounts, check here as a constant here.	rny assets placed in a company assets Placed  (b) Month and year placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	ng before 2018. ear into one or mo  Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	the Gene (e) Conventi  MM MM MM MM MM MM	ral Depreciation (f) ion (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	Systo	(g) Depreciation deduction
19 a b c c c d a b c c d d	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	Assets placed in Assets Placed  (b) Month and year placed in service  Assets Placed in Service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the second of the	the Gene (e) Conventi  MM M	ral Depreciation (f) ion (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	Systo	(g) Depreciation deduction
19 a b c c c d a b c c d d	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property.  7-year property.  10-year property.  20-year property.  25-year property.  Residential rental property.  Nonresidential real property.  Section C  Class life.  12-year.  30-year.	Assets Placed in Structions.)	in Service during the tax years beginning service during the tax years beginning service During 2018  (C) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period  25 yrs 27.5 yrs 27.5 yrs 39 yrs  ax Year Using the second of the	the Gene (e) Conventi  MM M	ral Depreciation  (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	Systo	(g) Depreciation deduction
19a bb cc cc ff gg hb cc cc dc cc ff gg hb cc cc dc cc ff gg hb cc cc dc ff gg hb cc cc dc ff	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property.  7-year property.  10-year property.  20-year property.  25-year property.  Residential rental property.  Nonresidential real property.  Section C —  Class life.  12-year.  30-year.  40-year.  Listed property. Enter amo Total. Add amounts from line 12.	Assets Placed in Structions.) unt from line 28 lines 14 through 17. lines 18 through 18	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)  Service During 2018 To service During 2018 To see 19 and 20 in column (q), and see 19	25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the state of the state o	the Gene (e) Conventi  MM M	ral Depreciation  fon (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	Systo	(g) Depreciation deduction
19 a b c c c d b c c d d Par 21 22	If you are electing to group a asset accounts, check here Section B  (a)  Classification of property  3-year property	Assets Placed in Structions.)  assets Placed (b) Month and year placed in service  Assets Placed in Structions.)  unt from line 28 lines 14 through 17, line. Partnerships and S and placed in service	in Service during the tax years beginning service during the tax years beginning service During 2018  (c) Basis for depreciation (business/investment use only — see instructions)  Service During 2018 To see instructions — see instructions — see instructions ce during the current years — see during the current years — see instructions — see during the current years — see instructions — see during the current years — see instructions — see during the current years — see instructions — see during the current years — see instructions — see ins	25 yrs 27.5 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the state of th	the Gene (e) Conventi  MM M	ral Depreciation  fon (f) Method  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	systematical systems of the system of the syste	(g) Depreciation deduction

Par		Property (Inc		les, certa	ain othe	r vehicle	s, certa	in air	craft,	and p	roperty	used f	or enter	lainmen	, recrea	ition,
	or amuse Note: For columns	any vehicle for w (a) through (c)	which you are usi	ng the sta all of Sea	andard m	nileage ra and Sec	ite or dection C	ductin if app	g lease licable	e exper	nse, cor	nplete o	nly 24a,	24b,		
	Section	ı A — Deprecial	tion and Other	Informa	tion (Ca	ution: S	ee the i	instru	ctions	for lir	nits for	passer	nger aut	omobile		
24 a	Do you have eviden	ce to support the bu	ısiness/investment	use claim	ed?		Yes	1					e written?	ļ	Yes	∐ No
	(a) Type of property (list vehicles first)	(b)  Date placed in service	(C) Business/ investment use percentage	(d) Cost other b	or	(busine	(e) Basis for depreciation (business/investment use only)			(f) (g) Recovery period Method Conventi					(i) Elected section 179 cost	
25	Special deprecused more than	n 50% in a qual	ified business	use. See	instruc	aced in tions	service	durin	g the	tax ye	ar and	25				
26	Property used	more than 50%	in a qualified l	ousiness	use:	1		—г			1		r			
											-				-	
27	Property used 5	1 50% or less in a	a qualified busi	ness use	<del></del>						.L				1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
									•						700000000 7000000000000000000000000000	
												T ==			100 mm 200 mm 20	
	Add amounts in											28		. 29	1400000000	
<u>29</u>	Add amounts in	n column (ı), lın		e and or Section I							· · · · · ·			.   29		
Comi	nlata this saction	for vahicles user									ated ne	rson If	vou nrovi	ided vehi	cles	
to yo	plete this section our employees, f	irst answer the	questions in S	ection C	to see	if you m	eet an e	excep	tion to	com	oleting	this se	ction for	those v	ehicles.	
	<b>-</b>	r 1 1	E .*	(2	a)	(1	(b)			T	(d)		(6	?)	(f) Vehicle 6	
30	Total business	/investment mile r ( <b>don't</b> include		Vehi	cle I	Vehi	Vehicle 2 V			(c) Vehicle 3		de 4	Vehi	cle 5	Vehicle 6	
	commuting mil	es)														
31	Total commuting m	•	-													
32	Total other per	sonal (noncomi								1						
33	Total miles driv															
		h 32														
				Yes	No	Yes	No	Ye	5 <b>r</b>	10	Yes	No	Yes	No	Yes	No
34	Was the vehicle during off-duty	e available for p hours?	oersonal use													
35	Was the vehicle than 5% owner															
36	Is another vehi		r													
	·	Section	C – Questions	for Emp	loyers	Who Pro	ovide Ve	hicle	s for	Use b	y Their	Emplo	yees			
Ansv 5% d	wer these questi owners or relate	ons to determir d persons. See	ne if you meet a instructions.	an excep	tion to	complet	ing Sec	tion E	3 for v	ehicle	s used	by emp	oloyees 1	who <b>are</b> i	ı't more	than
37	Do you maintai	n a written poli	cy statement th	nat prohi	bits all p	personal	use of	vehic	les, in	cludir	ng com	muting,			Yes	No
38	Do you maintai employees? Se	in a written noli	cv statement tl	nat nrohi	hits ner	sonal us	e of vel	nicles	exce	ot cor	nmutin	a. bv ve	our			
20	Do you treat al															
40	Do you provide ovehicles, and re	more than five ve	shicles to vour e	mnlovees	s obtain	informat	lion from	vour	emolo	vees a	about th	e use of	f the		<del></del>	
41	Do you meet the Note: If your a	ne requirements	concerning qu	alified a	utomob	ile demo	nstratio	n use	e? See	e instr	uctions				120000000000000000000000000000000000000	
Ба	t VI Amort		, 05, 40, 01 41	13 700,		mpioto										
<u> </u>		(a) scription of costs		Date ar	(b) nortization egins	1	(c) Amortizat amount			Co- sect	de	p.	(e) ortization eriod or rcentage		<b>(f)</b> Amortization for this year	
42	Amortization o	f costs that beg	jins during you	2018 ta	x year (	see inst	ructions	 s):						1		, we will be a second of the s
+	AP Update		3,		01/18			368	•				10		3	,537.
	AP Update	13-14		7/0	01/18			295					10			30.
43		of costs that beg														
_44	Total. Add am	iounts in columi	n (f). See the i	nstructio				,,,,,					44	 Fo		<u>, 217.</u> 2 (2018)
					rL	DIZ0812L 0	1140110							, ,	,,,,,,	- 1-0:07

Par	rt V Listed or amus	Property (Inc	clude automol	oiles, cert	ain othe	r vehici	es, cert	ain a	ircra	oft, and	propert	y used f	or enter	tainmen	t, recre	ation,
	Note: For	any vehicle for v (a) through (c)	vhich you are u	sing the st	andard n	nileage r	ate or de	educti	ing le	ease exp	ense, co	mplete c	nly 24a,	24b,		
		1 A – Deprecial									imits fo	r passe	nger auf	tomobile	s. <b>)</b>	
24 8	a Do you have eviden			·			Yes			1			e written?		Yes	No
	(a)	(b)	(c)	(d			(e)	<u></u>		(f)		(g)		(h)		(i)
	Type of property (list vehicles first)	Date placed in service	Business/ investment	Cost other			for depreci ess/invest			Recovery period		ethod/ vention		reciation duction		lected tion 179
	<u> </u>		percentage				use only)		<u> </u>						10000000000	cost
25		iation allowance n 50% in a qual										25			1200 (1700) 1200 (1700)	
26	Property used					1011011										
27	Dranarty used 6	ΩV or lose in α	auglified bus	inoco uo									<u> </u>	····		
	Property used 5	00% or less in a	qualified bus	siness use	<del>)</del> ;	Τ			1		1		1		3500000	
-																
									<b></b>						Andreas Andreas	
28	Add amounts in	column (h), lir	nes 25 through	h 27. Ente	er here a	and on I	ine 21,	page	1			28			100 100 100 100 100 100 100 100 100 100	
29	Add amounts in	column (i), lin	e 26. Enter he											. 29		
				Section												
to vo	plete this section our employees, f	for vehicles used irst answer the	l by a sole prog questions in S	prietor, pa Section C	rtner, or to see i	other 'm f vou m	iore thar ieet an i	ı 5% exce	own roita	er,' or re a to con	lated pe obleting	rson. If this sec	you prov	ided vehi those v	cles ehicles.	
			1					T					T .		***************************************	
30	Total business/			Vehi	(a) (b) (c) (d) Vehicle 1 Vehicle 2 Vehicle 3 Vehic							e) cle 5	Vehi	f) cle 6		
	during the year commuting mile	( <b>don (</b> Include es)														
31		•	,													
32	Total other pers															
33	Total miles driv	en during the v		<del> </del>				<del> </del>	·····							
	lines 30 through															
				Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
34	Was the vehicle during off-duty	e available for p hours?	ersonal use													
35	Was the vehicle	e used primarily	bv a more				<b></b>									
	than 5% owner	or related pers	on?					ļ								
36	Is another vehicle personal use?.															
	porcorrat acorr		C - Question	s for Emr	lovers \	Nho Pro	ovide V	ehicl	es fo	or Use b	v Their	Emplo	vees		<del></del>	L
Ansv	wer these question	ons to determin	e if you meet	-	_						-		-	who arei	<b>ı't</b> more	than
5% 0	owners or related	persons. See	instructions,													
37	Do you maintair	n a written polic	cy statement t	hat prohi	bits all p	ersonal	use of	vehi	cles,	includi	ng com	muting,			Yes	No
20	by your employ															
35	Do you maintair employees? Se	e the instruction	ns for vehicles	s used by	corpora	ite offici	e or ver ers, dire	ectors	s, ex s, or	cept co 1% or i	more o	g, by ye vners.	our 			
39	Do you treat all	use of vehicles	by employee	s as pers	onal use	∍?					<i></i> .					
	Do you provide n	nore than five ve	hicles to your	employees	s, obtain	informal	ion from	You	rem	ployees	about th	e use of	the			
	vehicles, and re															
41	Do you meet the Note: If your an	e requirements	concerning q	ualified a	utomobil	le demo	nstration Section	n us R fo	e? S	See inst	ructions	loc				
Dat	rt VI Amorti		33, 40, 01 41	15 165,	uon t co	IIIbiere	Section	<u> </u>	1 1111	COVETE		100.				
Fai	LAI SI AIIIOI II	(a)		T	(b)		(c)		Т		d)		(e)		(f)	
	Des	cription of costs		Date ar	nortization egins		Amortizat amount			Co	ode tion	Amo	ortization riod or		mortizatio or this yea	
					-Ju12		amuuni	· 	_				centage	<u> </u>		
42	Amortization of	costs that begi	ins during you			see inst	ructions	s):								
***************************************	AP Update 1				)1/18			271	~~				10			27.
	AP Update 1	••••	b - f	·····	01/18			119					10			12.
43 44		f costs that beg ounts in column			-								43			······································

Par		Property (Indicement.)	clude automobi	iles, cert	ain othe	r vehicle	es, certa	iin ai	rcraft	, and	property	used f	or enter	lainmen	i, recrea	ation,
	Note: Fo	r any vehicle for v s (a) through (c)	which you are us	ing the st	andard m	nileage ra	ate or dec	ductin	ig leas	se expe	ense, cor	nplete <b>o</b>	nly 24a,	24b,		
	Sectio	n A – Deprecia	tion and Other	Informa	tion (Ca	ution: S	ee the i	nstru	etion	s for I	imits for	passe	nger aut	omobile	s.)	
24 a		nce to support the bu					Yes						e written?		Yes	No
	(a) Type of property (list vehicles first)	(b)  Date placed in service	(C) Business/ investment use percentage	(d) Cost or other basis		Basis fo	(e) Basis for depreciation (business/investment use only)		(f) Recovery period		(g) Melhod/ Convention		(h) Depreciation deduction		(i) Elected section 179 cost	
25	Special depred	ciation allowance	e for qualified	listed pro	perty pl	aced in	service	durir	ng the	e tax y	ear and	25			70000000	
26		n 50% in a qual more than 50%				tions						25	<u> </u>		A Charles Alleman	
						1				***************************************						
07	Dranarkurand	EON or loop in	a gualified busi	noce use					**********							
2/	Property used	50% or less in a	a quaimed busi	ness use	<del>)</del> :	T		П							V. (5.4)	
•••••	***************************************								***************************************	***************************************			-			
28	Add amounts i	n column (h), lir	nes 25 through	27. Ente	er here a	and on li	ine 21, p	oage	1			28			1000000	
29	Add amounts i	n column (i), lin												. 29		
_				Section							F. L C			·	_1	
Jom o yo	plete this section our employees,	for vehicles used first answer the	d by a sole prop questions in S	rietor, pa section C	rtner, or to see i	otner m if you m	ore tnan eet an e	ow c scep	owner otion	to con	iated pei ipleting	this se	you provi ction for	dea verii those v	cies ehicles.	
30	Total business/investment miles driven during the year (don't include		(a) Vehicle 1		(b)		(c)		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6			
	commuting mi	les)														
31	-	niles driven during t	-													
32		rsonal (noncomi														
33		ven during the y														
	lines 30 throug	gh 32			T				_ 1	<b></b>	V 1		V	M-	V	
34	Was the vehic	le available for i	parcapal uca	Yes	No	Yes	No	Ye	S	No	Yes	No	Yes	No	Yes	No
34		hours?														
35	than 5% owne	le used primarily r or related pers	son?	****												
36		icle available fo														
Ansv	wer these quest owners or relate	Section ions to determined persons. See	C — Questions ne if you meet instructions.											who <b>are</b> i	ı't more	than
37	Do you mainta	in a written poli vees?	cy statement t	hat prohi	bits all p	personal	use of	vehic	cles, i	includi	ng comi	nuting,			Yes	No
38	Do you mainta	in a written poli ee the instructio	cv statement t	hat prohi	bits pers	sonal us	e of veh	nicles	. exc	ept co	mmutin	g, by yo vners	our			
		II use of vehicle:														
40	Do you provide vehicles, and r	more than five vertain the inform	ehicles to your e ation received	mployees	s, obtain	informat	ion from	your	empl	loyees	about th	e use of	the			
41	Do you meet to Note: If your a	he requirements nswer to 37, 38	concerning qu , 39, 40, or 41	ıalified a is 'Yes,'	utomobi don't co	le demo mplete	nstration Section	n use B fo	e? Se r the	ee inst covere	ructions ed vehic	les.		• • • • •		
Pai	t VI Amort	tization												F		
		(a) escription of costs		Date ar b	(b) nortization egins		(c) Amortizab amount			C	<b>d)</b> ode ction	р	(e) ortization eriod or rcentage		(f) Amortization for this yea	
		of costs that beg	jins during you			see inst	ructions	):	-							
	AP Update				01/18		40,8				·	-	10			<u>,081.</u>
	AP Update				01/18		185,3						10		<u> 18</u> ,	<u>,530.</u>
43 44		of costs that beg rounts in colum			-								43			
-1-1	rotali nuu ali	counts in contill	ii (i). Occ aid i	ou actiO		120812L 0							1 -7	Fo	rm <b>456</b> 2	<b>2</b> (2018)